

Leading Authentic Teams

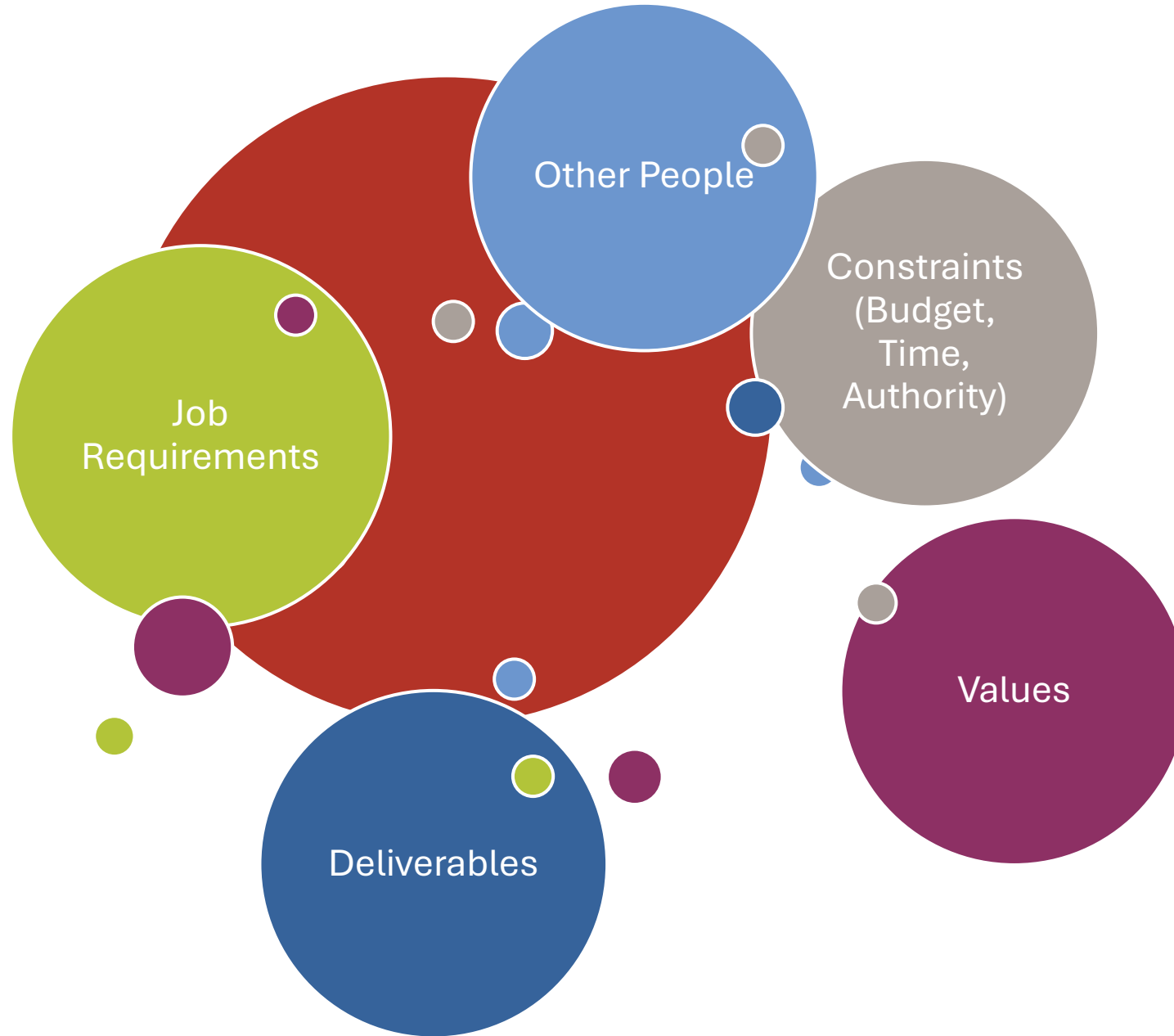
Transforming Teams by Playing to Your Strengths, Together

Lindsay Lalla
Belbin North America



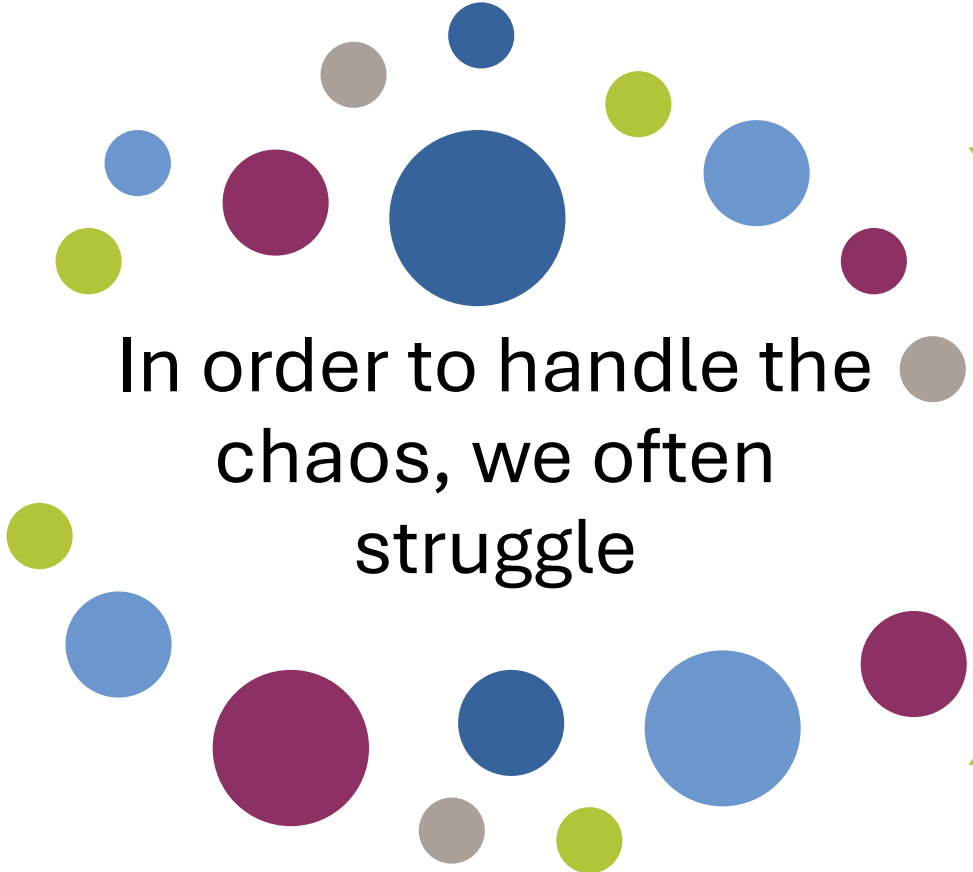
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In order to handle the
chaos, we often
struggle



Be a "Good"
Leader



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What If?



Be You



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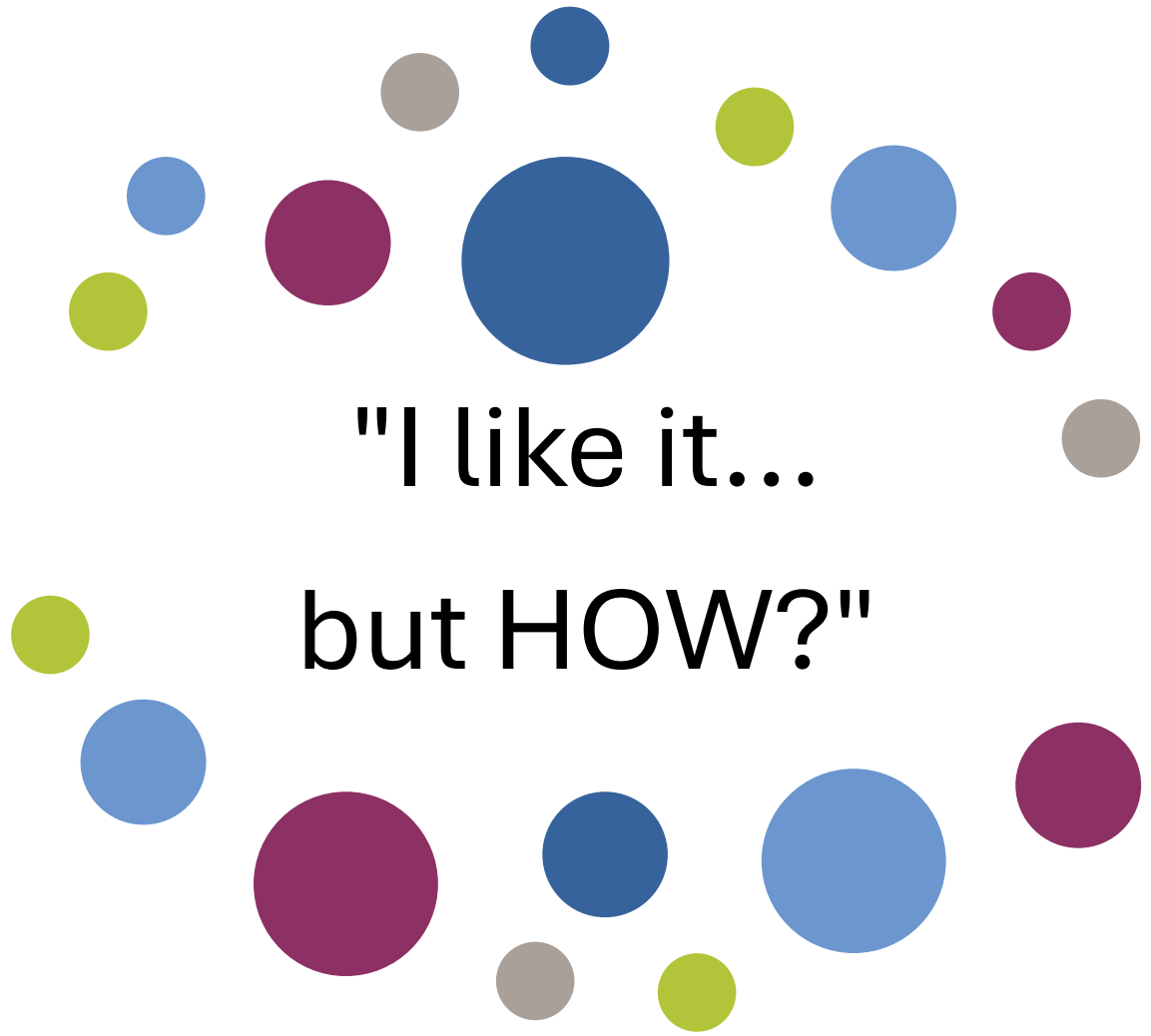
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Be You



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"I like it...

but HOW?"

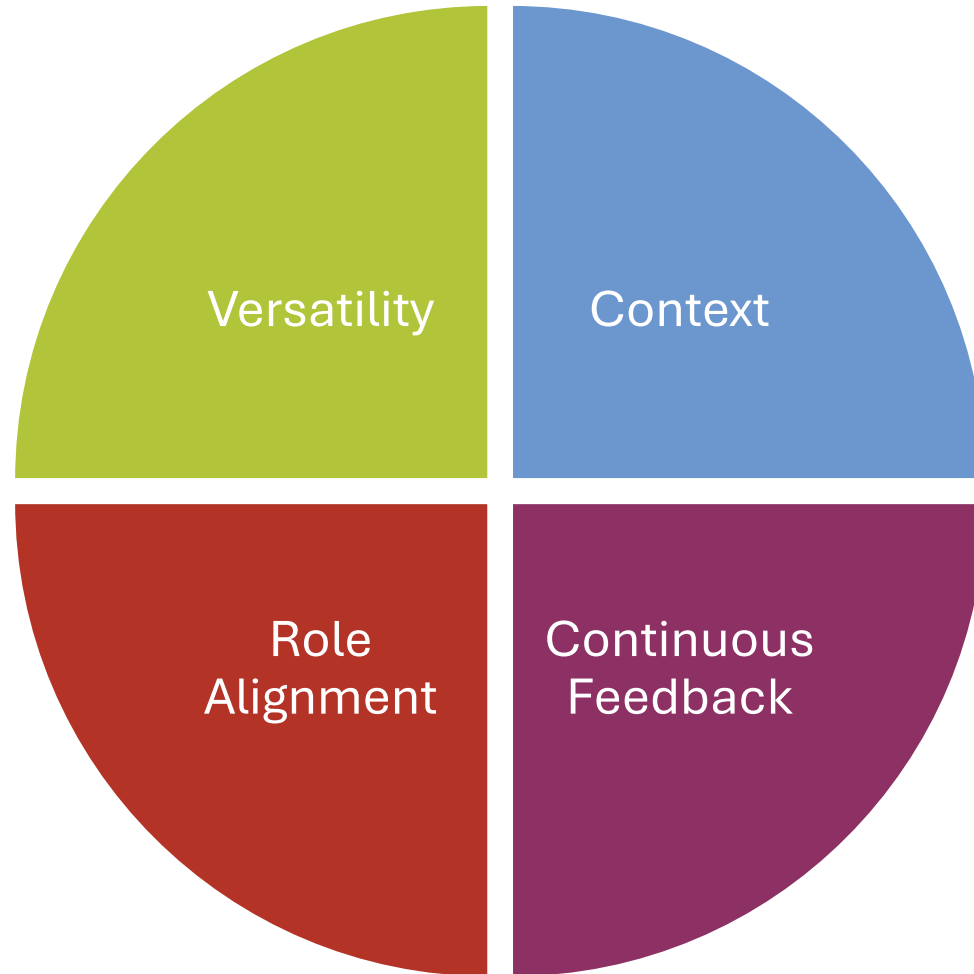


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A Framework to Make it Your Own

Choose Your Own Adventure



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Versatility

- When to wear which hat?

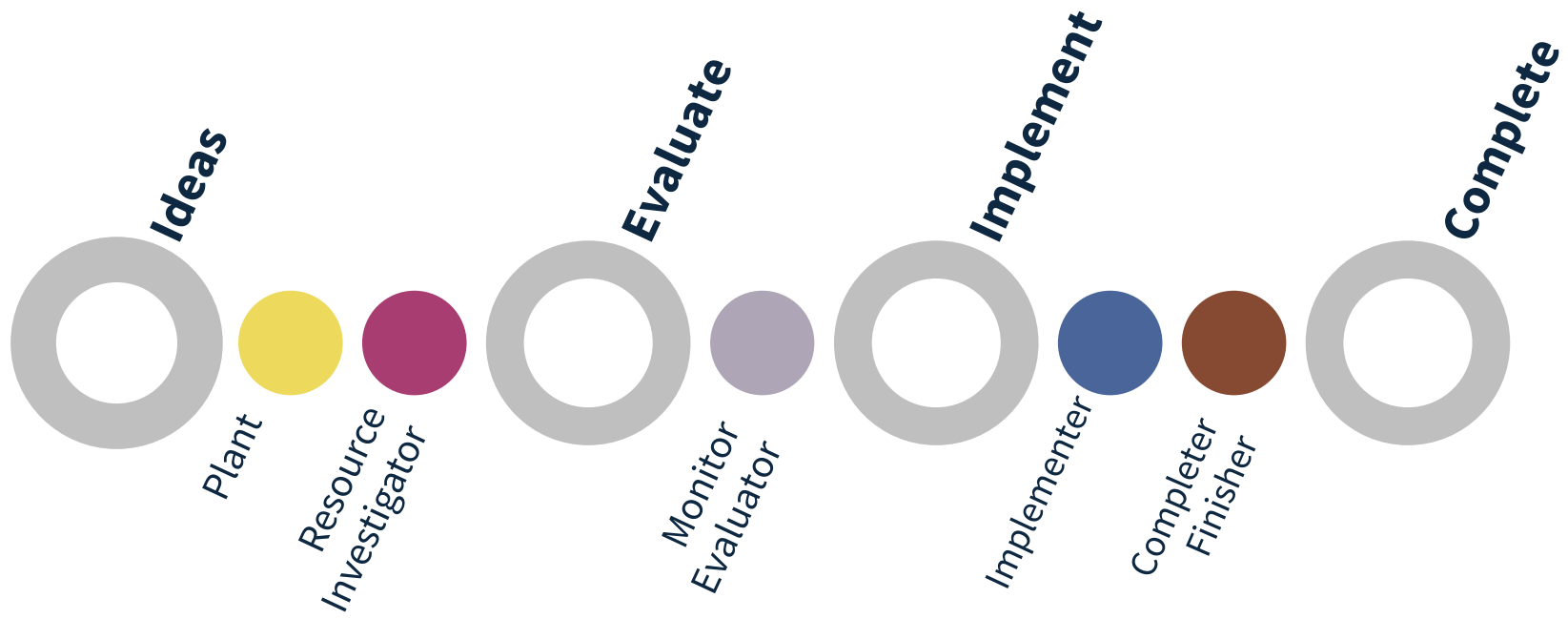


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Co-ordinator



Shaper

Teamworker

Specialist



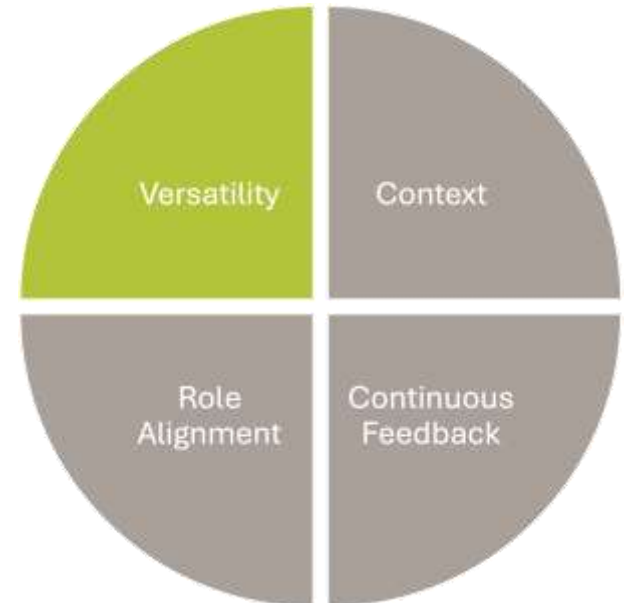
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Versatility

- **When to Wear Which Hat?**

- Play to your strengths whenever possible ... and leverage your weaknesses so they become irrelevant
- Are you leveraging the strengths of everyone on the team?



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Versatility

- **When to Wear Which Hat?**

- Play to your strengths whenever possible ... and leverage your weaknesses so they become irrelevant
- Are you leveraging the strengths of everyone on the team?

- **Goals**

- What are **your** goals?
- What are **the team's** goals?

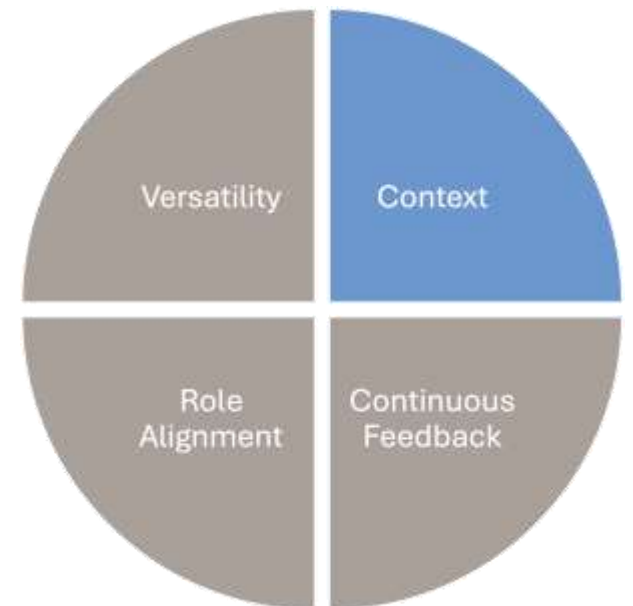


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Context: Adjust to Others

- Who else is in the room?
- **Push / Pull:**
 - Risk
 - Speed
 - Energy
 - Level of detail

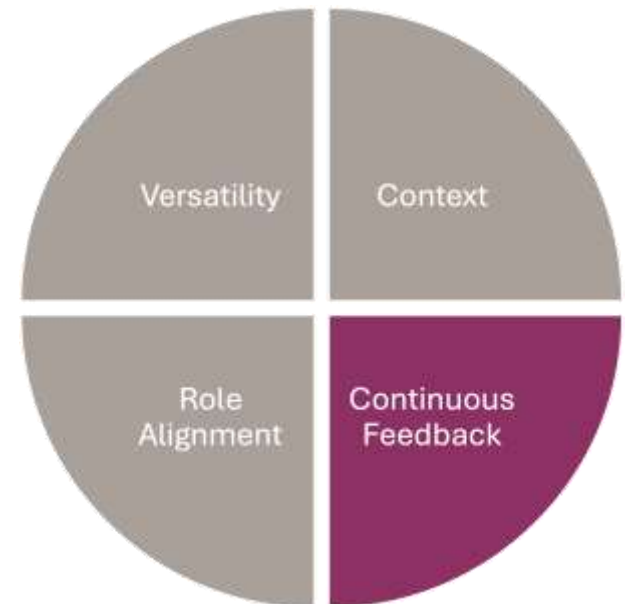


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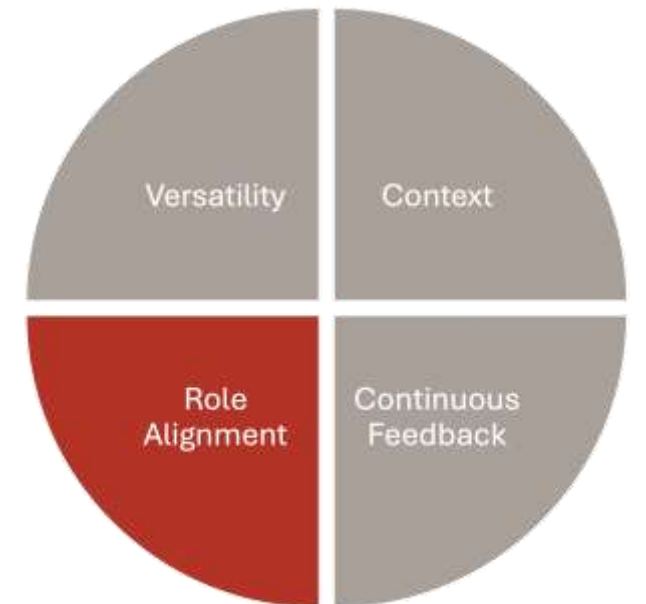
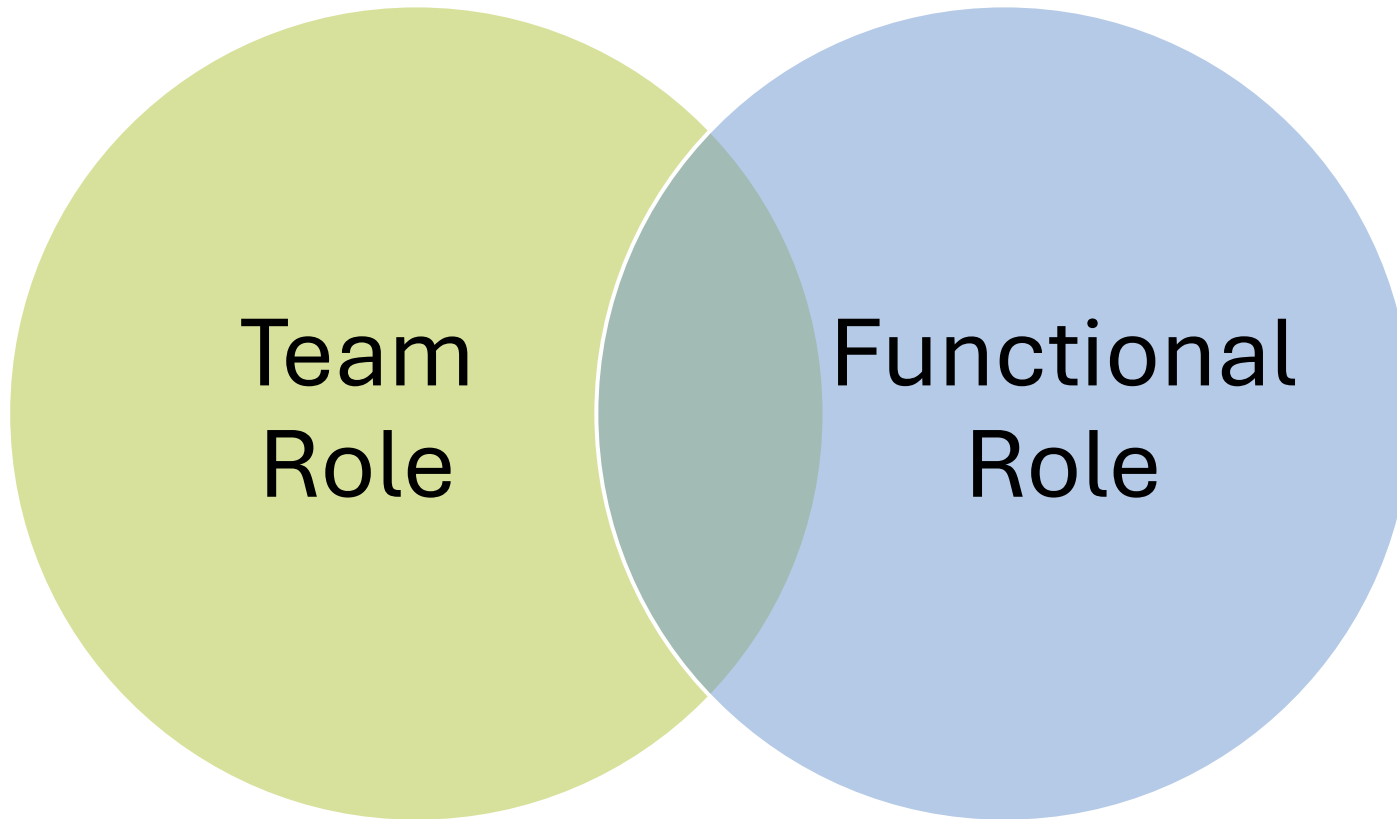
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Continuous Feedback

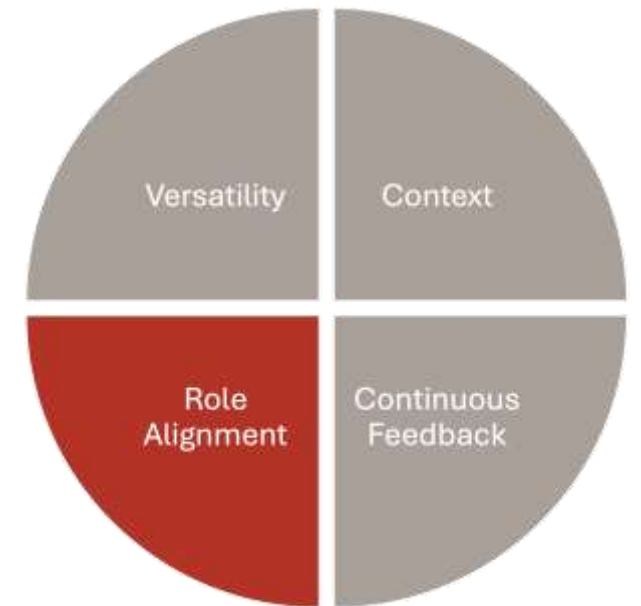
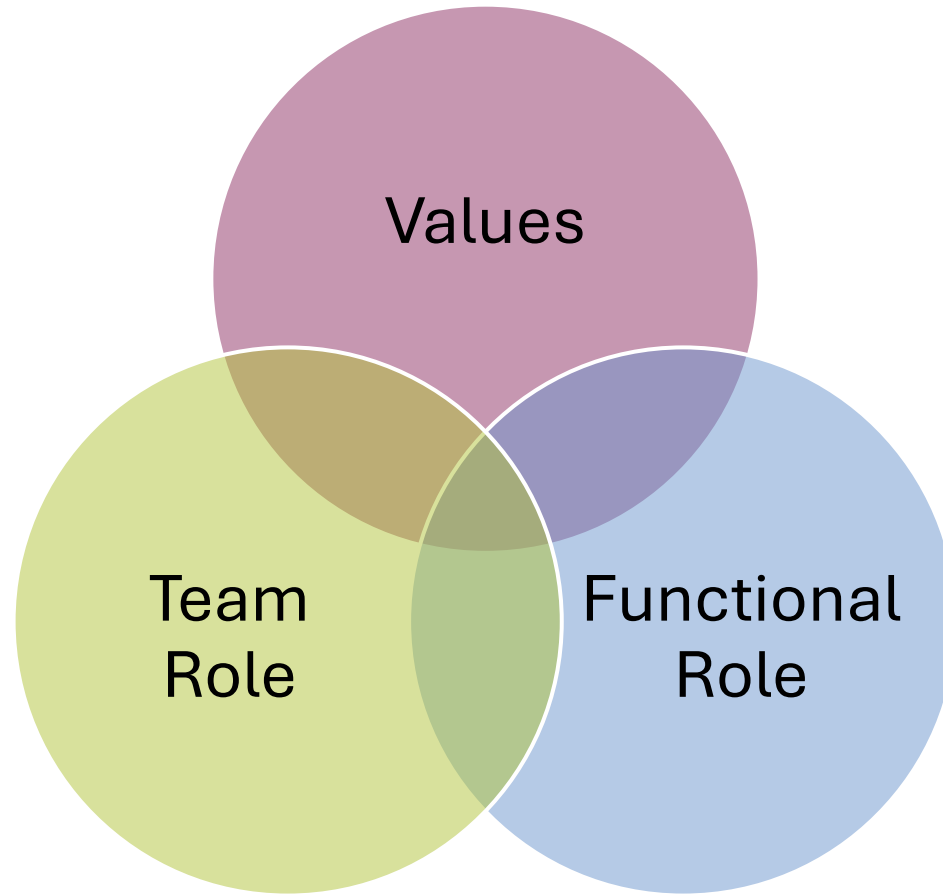
- Share your preferences
- Ask for feedback on your behaviours
- Always be learning
- How can you enable this mode for your team?



Role Alignment



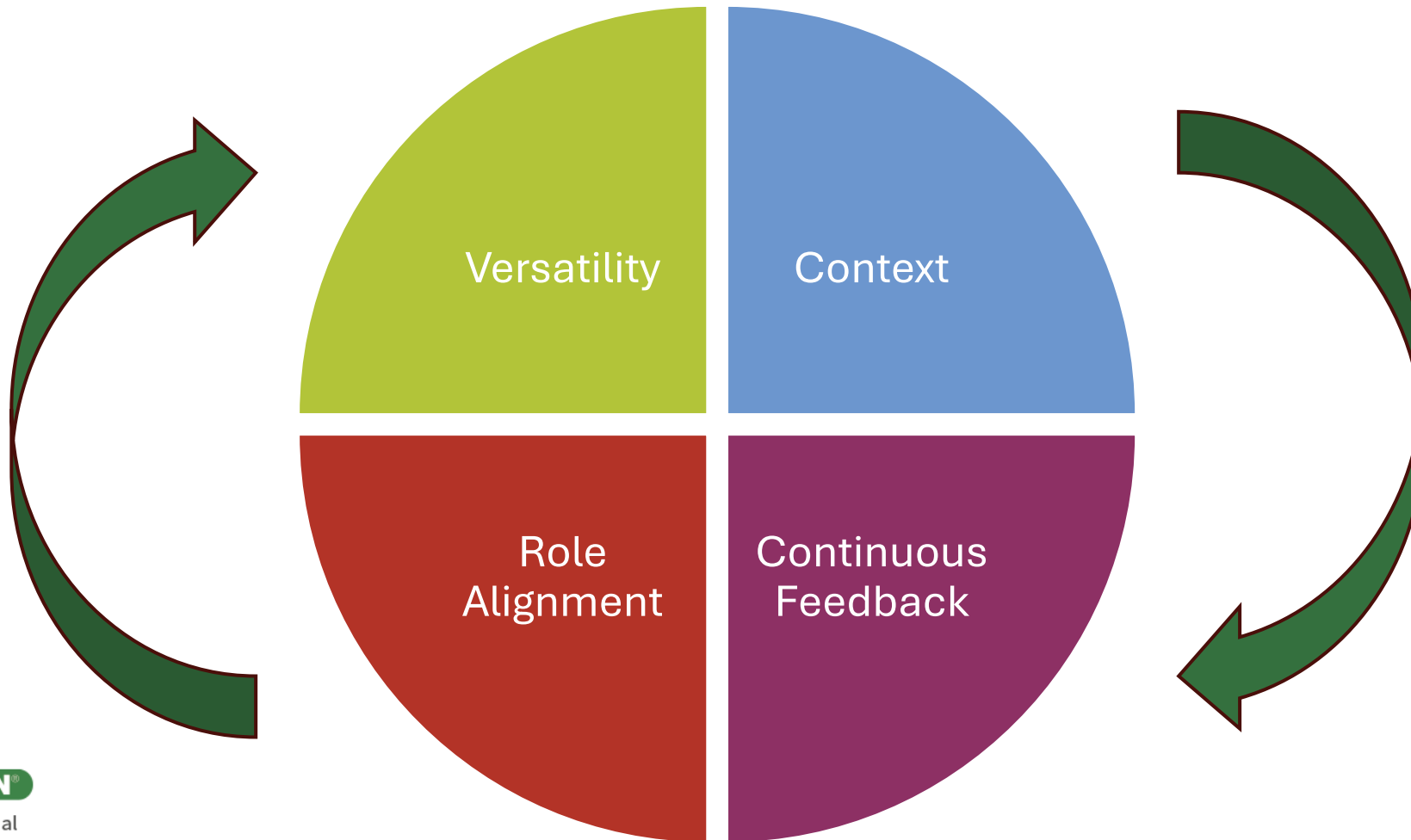
Role Alignment



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1, 2, ... 10, Do it all again



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Thank You!



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LinkedIn

Articles

People

Learning

Jobs

The screenshot shows a LinkedIn profile for Lindsay Lalla. At the top is a green banner with the BELBIN logo and the text "Giving people and teams the tools they need to drive business performance". Below the banner is a circular profile picture of Lindsay Lalla. Her name "Lindsay Lalla" is displayed, followed by her location "Toronto, Ontario, Canada" and a "Contact Info" link. It also shows "499 followers - 482 connections" and a "See your mutual connections" link. On the right side, there are links for "Belbin North America", "Penn State University", and "Company Website". At the bottom, there are two buttons: "Join to view profile" and "Message".